

The Technology Council of Central Pennsylvania is excited to announce plans to kick-off a WIT mentoring pilot this Fall. This program will connect current women working in tech with the opportunity to mentor undergrad students who represent the future of women in tech.



Who is qualified to be a WIT mentor?

- A TCCP member who is currently working in a tech-related position
- While a mentor isn't expected to have all the answers, they can help mentees make connections to get advice and guidance.

What is expected of a WIT mentor?

- Attend virtual WIT Mentor Training on Tuesday, October 5 from 12 – 1 pm.
- Attend virtual WIT Mentor pilot kick-off event on Tuesday, October 12 from 7 – 8:30 pm.
- Co-facilitate assigned virtual mentoring circle at least once a month working in partnership with other WIT Mentor.
- Touchbase with assigned mentees at least once via email or phone between monthly mentoring circles.
- Participate in bi-monthly virtual meetings with other mentors.
- Attend the WIT Mentor pilot program wrap-up event in April 2022 (tentatively planned as an in-person luncheon on Saturday, April 2 in the Harrisburg-area).
- Mentees will be encouraged to touch base with their mentors on a regular basis. Mentors should be available for mentees as needed.

How many WIT mentees are in each mentoring circle?

- Each circle will have 6 – 8 mentees. Ideally, mentees will be assigned to mentors based on common career interests although we recognize that this may not always be possible.
- Mentees assigned to each circle will represent a variety of higher ed institutions.

How often do the WIT mentoring circles meet?

- Mentoring circles meet virtually for 1.5 – 2 hours once a month from October through April. Mentors are responsible for determining the date/time and virtual platform by which meetings will be convened. Each monthly circle meeting will be pre-assigned a discussion topic and mentors will be provided with a facilitation guide.

Is there training available for mentors?

- Yes. Mandatory WIT Mentor training will be held in October 5 from 12 – 1 pm via Zoom. During this training, all mentors will learn more about the goals and objectives of the pilot program, how to be a successful mentor (both via facilitation of a virtual circle meeting and working 1-on-1 with a mentee). Mentors will also learn about available resources.
- There will also be an informal network for mentors to help provide content and coaching including an online forum for accessing & sharing information.

Interested TCCP members should complete and submit a WIT Mentor online application by Sunday, September 26 at 11:59 pm. To access the online form, please [click here](#).