WOMEN IN TECH

2022-2023 MENTOR EXPECTATIONS

Who is qualified to be a WIT mentor?
- A TCCP member who is currently working in a tech-related position
- While a mentor isn't expected to have all the answers, they can help mentees make connections to get advice and guidance.

What is expected of a WIT mentor?
- Attend virtual WIT Mentor Training on Wednesday, September 27, 2022, from 12 – 1:30 pm.
- Attend virtual WIT Mentor Program kick-off event on Wednesday, October 5, 2022 from 7 – 8:30 pm.
- Co-facilitate assigned virtual mentoring circle at least once a month working in partnership with other WIT Mentor(s).
- Touchbase with assigned mentees at least once via email, phone, videoconference or in-person meeting every month.
- Attend the WIT Mentor Program wrap-up event in April 2023 (tentatively planned as an in-person luncheon on Saturday, April 1 in the Harrisburg-area).
- Mentees will be encouraged to touch base with their mentors on a regular basis. Mentors should be available for mentees as needed.

How many WIT mentees are in each mentoring circle?
- Each circle will have 4 – 6 mentees. Ideally, mentees will be assigned to mentors based on common career interests and/or graduation year although we recognize that this may not always be possible.
- Mentees assigned to each circle will represent a variety of higher ed institutions.

How often do the WIT mentoring circles meet?
- Mentoring circles meet virtually for 1 – 2 hours once a month from October through April. Mentors are responsible for determining the date/time and virtual platform by which meetings will be convened. Each monthly circle meeting will be pre-assigned a discussion topic and mentors will be provided with a facilitation guide.

Is there training available for mentors?
- Yes. Mandatory WIT Mentor training will be held in September 27 from 12 – 1:30 pm via Zoom. During this training, all mentors will learn more about the goals and objectives of the program, how to be a successful mentor (both via facilitation of a virtual circle meeting and working 1-on-1 with a mentee). Mentors will also learn about available resources.
- There will also be an informal network for mentors set-up in Microsoft Teams to help provide content and coaching including an online forum for accessing & sharing information.

Interested TCCP members should complete and submit a WIT Mentor online application by Monday, September 12 at 12 pm EST. To access the online form, please [click here](#).