WOMEN IN TECH MENTORING PROGRAM

2025 - 2026 MENTEE EXPECTATIONS

Who is eligible to be a Mentee?

- Mentees may be undergrad students from any higher education institution that holds an active TCCP membership. ([List of higher education institutions with active TCCP memberships can be found on TCCP's website.](#))
- In order to be eligible to participate in the Women In Tech Mentoring Program, undergrad students must be actively enrolled with a TCCP-member higher education institution.

How are Mentees matched with Mentors?

- Ideally, Mentees will be matched with Mentors based on common career interests, regionality and / or graduation year although we recognize that this may not always be possible.

What are the expectations and time commitment of a Mentee?

- Attend virtual WIT Mentor Program kick-off event on Thursday, 10/16/2025 from 6pm – 7pm.
- Meet with Mentor at least once per month via phone, videoconference or in-person meeting.
- Participate in WIT Mentoring Group meetings at least once per month.
- Attend the in-person WIT Mentor Program wrap-up luncheon in April 2026 – tentatively planned for Saturday, 4/4/2026, from 11am – 1pm in the Harrisburg-area.
- Mentors will be available for Mentees as needed between formal meetings. Mentees will be encouraged to touch base with their Mentors on a regular basis between regularly scheduled meetings.

How often do the WIT Mentoring Groups meet?

- WIT Mentoring Groups meet for 1 – 2 hours once a month, from October through April.
- WIT Mentoring Groups can meet virtually or in person – this is up to each WIT Mentoring Group's preferences.

How many Mentees are in each WIT Mentoring Group?

- Each WIT Mentoring Group will be comprised of 6 – 8 members (3 to 4 Mentees + 3 to 4 Mentors).
- Mentees assigned to each group will represent a variety of higher education institutions.

If you are interested in becoming a WIT Mentee, please complete and submit a WIT Mentee Application by Friday, 9/12/2025, at 12pm EST. To access the application form, please [click here](#).