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2025
9TH ANNUAL

WOMEN IN TECHNOLOGY AWARDS

SEPTEMBER 24, 2025

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2025
9TH ANNUAL

WOMEN IN TECHNOLOGY AWARDS

PROGRAM SCHEDULE

5:30PM

Registration, Networking, Food
and Beverage

6:30PM

Welcome and Opening Remarks

7:00PM

WIT Awards Program Part 1

3 Awards and 2 Scholarships

7:20PM

Networking / Food and Beverage

7:40PM

WIT Awards Program Part 2

4 Awards and 1 Scholarship

8:00PM

Networking / Food and Beverage

8:30PM

Event Ends

*All times are approximates with the exception of
start and end times.*

ABOUT THE



The Technology Council of Central Pennsylvania (TCCP) connects technologists from diverse industries, backgrounds, and experiences with opportunities to learn, collaborate and innovate while also raising the profile of the technology community throughout the Central Pennsylvania region and beyond. More information about the Technology Council of Central Pennsylvania can be found at **www.tccp.org**.

**TCCP CONGRATULATES THE 2025
WOMEN IN TECH AWARD FINALISTS,
WINNERS AND SCHOLARSHIP
RECIPIENTS!**

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Pictured: Founders and CEOs we're proud to support—real women, real companies, real impact. Top to Bottom: Simone Kendle/WoveMade, Dr. Rebecca Styn/Blind Tiger, Dr. Laura Weyrich / Microversal, Dr. Eunice Yang / Ok2StandUp.

A photograph of two women riding a carousel horse. The woman in the foreground is wearing a yellow jacket and blue sunglasses, cheering with her fist raised. The woman behind her is wearing a purple and green striped shirt and dark sunglasses, also cheering. The background shows other carousel horses and a wooden structure.

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ABOUT TCCP'S WOMEN IN TECHNOLOGY INITIATIVE

2025 marks the 9th anniversary of the Women in Technology Awards and the Technology Council of Central Pennsylvania's continued commitment to celebrating women who are innovators, role models, trailblazers, and inspirations within the technology community throughout our region. In addition to the Women In Technology Awards, TCCP offers a variety of Women In Technology (WIT) activities as part of its broader WIT initiative that strives to create an inclusive and level playing field regardless of gender within the technology industry. More information about TCCP's Women In Technology initiative can be found at **www.tccp.org/wit**.

THANK YOU TO THIS YEAR'S WOMEN IN TECH SUBCOMMITTEE

WOMEN IN TECH SUBCOMMITTEE CHAIR

Sue Engels, JMA Resources, Inc.

WIT Awards Nominations Workgroup

Reesy Neff, Omega Ecycles **(LEAD)**

Emily Franklin, McKonly & Asbury

Jessica Warren, Pennoni

Kristin DiMatteo, LMI

Michael Kiesinger, enGen

Sheetal Patangay, Rensel Consulting

Rob Ginder, TREYSTA

Srinija Amisthapur

WIT Awards Logistics Workgroup

Lori Montgomery, Members 1st FCU **(LEAD)**

Jill Yocum, Capital Blue Cross

Kathryn Hartzell, PA Turnpike Commission

Rachel Alden, Sheetz

Susan Lehr, Itero Group

WIT Awards Support & Promo Workgroup

Pamela Morrissey, Cargas Systems **(LEAD)**

Mary-Anne Westfall, DQE Communications

Reesy Neff, Omega Ecycles

Weston Miller, Itero Group

WIT Breakfast Club Workgroup

Susan Lehr, Itero Group **(LEAD)**

Cindi Schnetzka, Info-Matrix Corporation

Denise Murren, enGen

Lori Montgomery, Members 1st FCU

WIT ChatHER Workgroup

Laura Gutshall, Abel Personnel **(CO-LEAD)**

Marion Adams, Abel Personnel **(CO-LEAD)**

Alicia Luciani, Capital Blue Cross

Mary-Anne Westfall, DQE Communications

Patrice Lynch, colAB

Ronay Hershey, Quantum Accounting Assoc.

WIT Pop Up With Purpose Workgroup

Jill Yocum, Capital Blue Cross **(LEAD)**

Carol Connor, Capital Blue Cross

Lori Long, Capital Blue Cross

Lynzie Wagaman, Harrisburg University

Samantha Knisely, enGen

WIT Mentor Program Workgroup

Rena Rhinehart, Veradigm

Shanice Mariluz, Members 1st FCU

This unstoppable group of leaders works tirelessly—not just to create an unforgettable night like tonight—but to drive forward events, programs, and initiatives that lift up women in technology across Central PA all year long. They dream big, roll up their sleeves, and make things happen.

From sparking new ideas to building meaningful connections, from championing opportunities to breaking down barriers, they are the heart and hands behind so much of what makes our tech community thrive.

To our Subcommittee Chair and every single workgroup member—thank you for your time, your talent, your creativity, and your passion. You are changemakers, role models, and trailblazers, and we are so grateful for everything you do to make the Women In Tech mission a reality.

Here's to you—the brilliant force behind the movement. Keep leading. Keep inspiring. Keep making waves.

THANK YOU TO OUR 2025 WIT AWARDS SPONSORS



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CONGRATULATIONS TO TONIGHT'S WINNERS AND SCHOLARSHIP RECIPIENTS

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Erin McKenzie-Brahms
CEO

Terri Bailoni
President

www.IteroGroup.com



2025 EVENT EMCEE



ALICIA RICHARDS

News Anchor / Reporter

ABC27

Alicia Richards co-anchors ABC27's 5:00, 6:00 & 11:00 p.m. newscasts. She also does special reporting throughout the year. Most recently, Alicia was focused on the opioid crisis, winning a Keystone Media Award for her coverage.

When Alicia turned her attention to domestic violence, she won an Emmy award after revealing that Pennsylvania does not track how judges rule in these cases. She was also the Pennsylvania Association of Broadcasters television broadcaster of the year in 2020.

Alicia interviewed the first female CEO of The Hershey Company, Michele Buck. Alicia traveled to Kosovo to report on the Pennsylvania National Guard's peacekeeping efforts. She accompanied heart specialists from Penn State Hershey Medical Center on a life-saving medical mission to Ecuador. She covered the 2016 Democratic National Convention and the 2000 Republican National Convention – both in Philadelphia. She interviewed Hillary Clinton in Harrisburg and was there as Central Pennsylvanians poured into Washington for the Ronald Reagan Memorial.

Alicia spent a decade advocating for breast cancer awareness. Her Buddy Check 27 series won two Pennsylvania Association of Broadcaster awards and she and her mother Karen appeared in public service announcements promoting the importance of early detection. In addition, Alicia was awarded a first-place Associated Press award for "Lori's Story," a moving 10-part series on a local woman's determined battle against breast cancer.

Alicia takes great pride in her extensive involvement with the Central Pennsylvania community through regular speaking engagements.

Travel is one of her primary interests. With her family, she has gone on safari in Africa and has been to Egypt, Russia, Argentina and throughout Europe. Alicia and her partner of 25 years, Elise, have a Goldendoodle named Moxie.



2025 EVENT KEYNOTE



JANNA KNAPP

Senior Director,
Informatics & IS Partnerships
Select Medical

Janna Knapp is the Senior Director of Informatics & IS Partnerships at Select Medical, where she leads multiple departments of business analysts responsible for implementing and supporting critical applications across the organization's inpatient rehabilitation and long-term acute care hospitals.

In her expanding leadership role, Janna recently established a Clinical Informatics department—bringing together clinicians and operational leaders to foster collaboration and drive strategic innovation and change.

A key contributor to Select Medical's growth, Janna plays an instrumental role in joint ventures and acquisitions, bridging the gap between business operations and information systems to develop workflows and processes that ensure successful integrations and long-term partnerships.

Since joining Select Medical in 2002 as an implementation analyst, Janna has held various roles across the Outpatient and Hospital Applications departments. She transitioned into leadership to spearhead the implementation of inpatient LTAC and rehabilitation systems and was pivotal in launching the Epic team—laying the foundation for a system that now supports over 140 hospitals nationwide.

Janna is known for her operational-first approach, focusing on understanding existing processes before identifying technology solutions that drive outcomes and efficiencies. Beyond her work at Select Medical, Janna served as Program Chair on the board for the Central PA HIMSS Committee from 2014 to 2016, where she planned and coordinated events to showcase technology solutions and foster collaboration. In 2020, she was honored with the TCCP Women in Tech Impact Award.

Outside of work, Janna enjoys traveling, attending sporting events, and most importantly, spending time with her family. She is a proud mom to one daughter and a devoted grandmother to two grandsons who are her pride and joy.

Janna holds a bachelor's degree in Business Administration with a concentration in Healthcare Administration from Central Penn College and an MBA from Penn State University.

2025
9TH ANNUAL **WOMEN IN
TECHNOLOGY
AWARDS**



WOMEN IN TECH

**2025
AWARD
FINALISTS**



IMPACT AWARD

PRIVATE SECTOR / MEDIUM TO LARGE BUSINESS

W 2025 FINALIST

This award recognizes a woman in technology whose contributions have made a positive impact in the Private Sector / Medium to Large Business market (companies employing 50 or more employees).



ASHLEY LARGE

Manager, Business Intelligence
Select Medical

I pursued my passion for business, graduating from College Misericordia (now Misericordia University) in 2003 with a Bachelor of Science in Business Administration.

I began my career in purchasing and while this role was interesting, I decided to relocate to Central Pennsylvania in 2004 to pursue a career in Information Technology.

I joined Select Medical in 2012 as an Analyst on the Outpatient Applications team, working closely with Revenue Cycle and Billing Office management teams. Some of my notable accomplishments include implementing New Patient Registration and being a key member of the database platform migration of the billing application.

I joined the Business Intelligence team as a Business Intelligence Analyst II in mid-2019, collaborating with leadership and team members to design and deliver actionable dashboards that provided insights into key performance indicators. I progressed through roles, becoming Lead Business Analyst for three lines of business in 2022. In early 2023, I was promoted to Business Intelligence Supervisor and later became Manager, Business Intelligence in January 2024. Shortly after becoming manager I assumed responsibility for the data warehouse team. As manager, I lead a team focused on delivering exceptional insights through data-driven storytelling and empowering end-users with self-service solutions. Modernization efforts are underway, focusing on leveraging Generative AI to enhance analytical capabilities as well as implementing a cloud-based data warehouse for scalable, secure, and cost-effective solutions.

When not working, you can find me spending time with my husband, Travis, and our daughter, Abigail, or enjoying the company of loved ones.



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KELLY HOGAN

Cybersecurity Operations Manager
Members 1st Federal Credit Union

Kelly Hogan began her career at Members 1st nearly 15 years ago as a part-time teller while pursuing a psychology degree at Shippensburg University. What started as a flexible student job quickly evolved into a lifelong passion and career path. Despite having no technical background, in 2016 Kelly made a bold transition into IT Security aided by a leader who saw her potential and took a chance.

Since then, Kelly has earned a bachelor's degree in Cybersecurity and Information Assurance, along with 11 industry certifications. Today, she serves as Cybersecurity Operations Manager, leading a team of four, overseeing a dozen critical systems, and contributing to fraud prevention and the development of a robust security program.

Kelly's journey is a testament to grit, growth, and gratitude. As a dedicated mother to a 13-year-old son, she strives to model resilience and ambition, proving that with tenacity, anything is possible.



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KELLY THOMAS

Software Engineer
Cargas Systems

Originally from Bloomsburg, PA, I earned a Bachelor of Science in Management Information Systems with a minor in Computer Science from Indiana University of Pennsylvania. I began my career in Harrisburg, PA, working at a tax software company that processed Pennsylvania state tax returns. There, I focused on database infrastructure and backend systems, building a strong foundation in data integrity, system performance, and regulatory compliance.

Today, I serve as an Implementation Software Engineer at Cargas Systems, where I work with a talented team to implement our proprietary software for clients in the fuel and propane industry. This software enables small and mid-sized businesses to improve operational efficiency and streamline processes, contributing to the modernization of a traditionally manual industry.

Beyond my core responsibilities, I contribute to cross-functional projects that foster collaboration between teams, improve documentation standards, and support technical knowledge sharing. I'm committed to continuous learning and growth, helping drive innovation and shared success—one of Cargas's core values.

I now reside in Lancaster, PA, where I enjoy local bike trails on my Onewheel with my husband. Our dog, Roscoe, often tags along on our shorter adventures—especially those that end at dog-friendly breweries. I also enjoy traveling to tropical destinations, spending time with family and friends, and expressing creativity through baking and crafting. I'm a proud aunt to two nephews and a niece, with a fourth on the way later this year.

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IMPACT AWARD PRIVATE SECTOR / ENTREPRENEUR TO SMALL BUSINESS

W 2025 FINALIST

This award recognizes a woman in technology whose contributions have had a positive impact in the Entrepreneurial / Small Business sector (companies employing less than 50 employees).



CRYSTAL LEIDY

Chief Implementation Officer
coLAB, Inc.

Crystal Leidy is a mission-driven leader with over 20 years of experience turning complex challenges into strategic, people-centered solutions. She currently serves as Chief Implementation Officer at coLAB, a strategy and technology firm that helps nonprofits and public agencies move from insight to action.

In her role, Crystal leads strategic planning efforts and oversees system implementations and consulting projects by bringing together teams, tools, and vision to drive impact. Her background includes managing large-scale SaaS projects, guiding organizations through operational change, and supporting cross-sector initiatives grounded in equity and collaboration.

Crystal's approach is shaped by deep, real-world experience. She's led programs, built teams, and lived the day-to-day work of mission-aligned organizations. That firsthand knowledge fuels her passion for designing systems that are not only effective, but sustainable and human-centered.

Crystal holds a Master's in Public Administration from Pennsylvania State University, equipping her with a broad perspective on nonprofit and public service leadership.

Outside of work, she is an active community advocate, serving on the Board of Directors for the Arc of Lancaster County and supporting inclusive initiatives. A passionate traveler, Crystal enjoys exploring new cultures and learning languages to connect more deeply with the places she visits. In her free time, she finds creative expression through painting, crafting, and outdoor adventures with her family.



IMPACT AWARD PRIVATE SECTOR / ENTREPRENEUR TO SMALL BUSINESS

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JAMIE VRANICH

Co-Owner and Managing Partner
See Me Rolling

Jamie Vranich is a Central PA-based entrepreneur known for turning bold ideas into action. She's one of the founders of *See Me Rolling*, the region's first locally owned LED Mobile Billboard Truck company, and *Media Hub*, a full-service media placement agency. From high-impact mobile ads to digital and traditional campaigns, Jamie helps brands get seen—and remembered.

With 15+ years in marketing, Jamie is known for her hustle, creativity, and results-driven approach. She's deeply rooted in her community, serving on the board of the American Marketing Association of Central PA and supporting organizations like the York County Community Foundation, Buy Local Coalition, and Horn Farm Center.

A passionate environmentalist, Jamie built sustainability into her business model, launching solar-powered trucks and creating a donor-advised fund to support clean water and tree-planting initiatives. In 2024, she raised \$32,000 for the Lower Susquehanna Riverkeeper Association through the Ripple Effect Soirée.

Outside of work, Jamie created *Talk Bourbons to Me*, a curated bourbon tasting experience for personal and corporate events. She's also a proud bonus mom to four amazing teenagers and has been married nearly 11 years. Jamie finds joy in the chaos of family life—spending time with her husband and kids is her favorite way to recharge.

Whether she's planning a campaign, pouring a flight, or cheering from the sidelines, Jamie brings unmatched energy and heart to everything she does.



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A photograph of a snow-capped mountain peak against a clear blue sky. A yellow dotted line starts at the base of the mountain and winds up its side, ending at a yellow location pin on the peak. The sun is visible on the left, creating a lens flare effect.

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IMPACT AWARD PRIVATE SECTOR / GOVERNMENT

W 2025 FINALIST

This award recognizes a woman in technology whose contributions have had an impact in the Public Sector / Government.



APRIL ROTHERMEL

Assistant Chief Technology Officer –
Security and Infrastructure
Pennsylvania Turnpike Commission

April Rothermel is the Assistant Chief Technology Officer for the Pennsylvania Turnpike Commission, where she leads a team of professionals across Cybersecurity, Identity and Access Management, End User Support, Cloud and Server Management and Network Infrastructure. Her responsibilities also include overseeing enterprise-wide Artificial Intelligence, Enterprise Data Management, and Data Governance initiatives. April is recognized for leading transformative technology programs, including a cultural shift toward security-first thinking at the PTC.

April holds a B.S. in Physics and Computer Science from Susquehanna University and has 27 years of Information Technology experience. Her career spans application development, project management, IT compliance, and cybersecurity. She holds both CISSP and PMP certifications and completed the CISO program at Harrisburg University as the only woman in her cohort.

April is a first-generation college graduate and a passionate advocate for STEM programs and supporting women and youth pursuing careers in technology. She is a mother of four and an avid runner, having completed one marathon (and only ever one!). In her free time, April enjoys quilting, reading, and cooking, and often helps out on her family's grain and hog farm in Northumberland County.



IMPACT AWARD PRIVATE SECTOR / GOVERNMENT

W 2025 FINALIST

This award recognizes a woman in technology whose contributions have had an impact in the Public Sector / Government.



JENNIFER OSWALD

Chief Executive Officer
Momentum, Inc.

As the Chief Executive Officer (CEO) of Momentum, Inc., Jennifer Oswald oversaw all day-to-day activities of Momentum and was responsible for ensuring achievement of the company's mission and financial objectives.

This involved active engagement with Momentum's Corporate Strategy and Sales & Proposal Management Departments to generate new business and cultivate relationships with strategic partners and key decision makers.

Known for her proven leadership, business acumen, and focus on customer service, Ms. Oswald was an integral part of Momentum's long-term growth and success. Additionally, Ms. Oswald was a principal-level management consultant that specialized in supporting major business transformation initiatives.

In addition to holding multiple in-demand industry certifications, including Project Management Professional (PMP)®, Certified Business Analysis Professional™ (CBAP®), Certified ScrumMaster® (CSM®), and Business Relationship Management Professional (BRMP®) among others, her qualifications and experience included presenting at industry conferences, serving on industry roundtables, participating on high-profile boards and committees, and authoring articles in reputable industry publications.

In Memory



IMPACT AWARD PRIVATE SECTOR / GOVERNMENT

W 2025 FINALIST

This award recognizes a woman in technology whose contributions have had an impact in the Public Sector / Government.



SOUMYA KRISHNAMURTHI

Senior Leader

Administrative Office of Pennsylvania Courts

I am a results-driven technology leader, entrepreneur, and advocate for equity and innovation with over 20 years of experience in STEM. At the Administrative Office of Pennsylvania Courts (AOPC/IT), I lead digital initiatives that enhance transparency and expand access to justice across the Commonwealth. While I've led award-winning, benchmark-setting projects, my most meaningful contributions are human-centered. I mentor women and colleagues, helping them navigate their careers with confidence, and support immigrant team members with language and communication guidance, championing open dialogue at all leadership levels.

As Co-owner and Center Director of Code Ninjas Harrisburg-Mechanicsburg, I cultivate a space where children explore STEM while nurturing creativity. I place a strong emphasis on encouraging girls to pursue technology and providing neurodivergent students the individualized support they need to thrive.

My commitment to community spans several organizations. I serve on the board of Professional Women and Women Entrepreneurs (POWER), a nonprofit that empowers women through education, mentorship, technology, and outreach. I sit on the executive board of Harrisburg Area Tamil Sangam, which preserves Tamil culture, and am a core team member of Shree Academy of Arts, an Indian classical and folk dance academy promoting cultural education and personal growth through arts. I proudly serve as President of the Cumberland Valley Boys Soccer Booster Club.

A motorcycle enthusiast, trained dancer, and proud mother of two, I strive to lead with both purpose and joy. Recognitions such as the 2024 Central Penn Business Journal Women of Influence Award and POWER's Persistence Award reflect the heart I bring to my work.

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W 2025 FINALIST

DIVERSITY & INCLUSION AWARD

This award recognizes a woman's active commitment to inclusion and diversity in technology.



BREE GILLESPIE

**VP Client Engagement
coLAB, Inc.**

With over two decades of experience in product development, strategy, and facilitation, Bree Gillespie brings a unique blend of insight, creativity, and leadership to her role at coLAB. She was drawn to coLAB by its mission and people - seeing an opportunity to connect stakeholders, clarify strategy, and strengthen the organizations driving community change.

At coLAB, Bree leads projects with a focus on inclusive stakeholder engagement, board development, and strategic alignment. She thrives on helping leaders and teams collaborate with clarity and purpose, believing that powerful change happens when people feel heard and connected.

A community-minded parent, Bree's work is grounded in her personal values supporting the health and vitality of the places we live. She currently serves on a local school board and her background includes senior roles in innovation and nonprofit leadership. Bree has also served as President and Board member of USA Field Hockey and Board of Director for the Pan American Hockey Federation. She enjoys traveling and spending time in the mountains with her husband and two children.

Bree envisions coLAB becoming a regional leader in people-centered change, known for its authentic engagement and impact supported by technology platforms that advance the work. She's motivated by the chance to keep learning, connect diverse voices, and create space for lasting, community-driven progress.



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MADHAVI KARI

**Assistant Director, Office of Inclusion and
Diversity Engagement**

**College of Information Sciences and
Technology, Penn State University**

Madhavi Kari is a passionate advocate for diversity and inclusion, with a special focus on advancing women in technology and STEM. With over 20 years of experience in higher education, she has championed underrepresented students—particularly women—by providing the resources, mentorship, and support needed to succeed in tech careers.

Madhavi holds dual Bachelor of Science degrees in Microbiology and Management of Science Information Systems from The Pennsylvania State University. She also earned a master's degree in Workforce Education and Development, equipping her to design impactful educational and career pathways in rapidly evolving industries.

For the past 18 years, Madhavi has mentored countless young women, helping them navigate academic and professional challenges while building confidence, leadership, and a strong sense of belonging in a male-dominated field. Her work ensures that women in STEM are not only represented but empowered to lead and thrive.

Her commitment is deeply personal and driven by both lived experience and professional purpose. Madhavi helps women recognize their value in spaces that have historically overlooked them, working to transform tech into a more inclusive, innovative, and equitable field.

Through her ongoing efforts, Madhavi continues to create environments where all students—regardless of background—can aspire to and achieve success in technology. Her tireless advocacy reflects a heartfelt dedication to shaping a future where diversity and representation are at the core of innovation.



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W 2025 FINALIST

MOXIE AWARD

This award recognizes a pioneer who has blazed the trail for other women in technology to follow.



ANITA MCALLISTER

VP Data & Analytics

Members 1st Federal Credit Union

Anita McAllister is Vice President of Data & Analytics at Members 1st Federal Credit Union, where she leads transformative initiatives in analytics and digital banking. Her work empowers teams, fosters innovation, and builds trust with over 600,000 credit union members through data-driven solutions. Under her leadership, Members 1st has advanced its digital capabilities, including a Microsoft-featured data transformation journey using Microsoft Fabric to streamline analytics and improve member experiences.

Anita's impact extends beyond her professional role. As a TCCP Board member, she helped launch Peer Learning Groups that foster collaboration across the tech community. She has mentored through various professional development groups and founded a Girls Who Code Club in rural Pennsylvania, inspiring young girls to explore STEM careers.

She also contributed to the groundbreaking "Jenn and Dave" public safety initiative—assisting in developing tools that support regional emergency response efforts. This project was the first of its kind in the nation, blending data innovation with community protection and setting a precedent for how technology can serve public good.

Anita's leadership is rooted in the belief that true progress comes from growing together. She champions diversity, mentors future technologists, and creates meaningful, real-world outcomes that benefit both her organization and the broader community. Her nomination for the TCCP Women in Tech Moxie Award is a testament to her relentless pursuit of professional excellence as well as her unwavering dedication to uplifting others and shaping the future of technology.



W 2025 FINALIST

MOXIE AWARD

This award recognizes a pioneer who has blazed the trail for other women in technology to follow.



SHARIE YOUNG

**Vice President - Finance and Workforce
Operations**

enGen

I have served in my current role as VP-Finance and Workforce Operations for enGen for four years but have worked within the Highmark family of companies for almost three decades. enGen is a \$1B global HealthTech organization owned by Highmark Health and I have responsibility for the finances and workforce needs of a company offering technology and business process support (BPS) services to numerous health insurance organizations. enGen also supports the technology needs of Highmark's dental and stop-loss subsidiaries, and the healthcare system Allegheny Health Network.

I have a passion for automation, innovation, simplification and being able to articulate value to our members and customers. Using state-of-the-art tools to manage the business and taking advantage of recent advancements in AI allow for real-time access to data, better informed data modeling, and expedited monthly financial close capabilities. My finance role has expanded beyond traditional accounting and financial reporting to encompass strategic decision-making, risk management, and value creation. Technology has been the key enabler in my ability to effectively navigate these expanded responsibilities.

I have held management positions for most of my career and have the privilege of helping foster the development of others. I have developed numerous leadership development and workforce engagement initiatives and measure success as a leader on the career advancement and celebrated achievements of others. As a female, I have championed numerous women-led organizations. Supporting women's advancement creates role models for other women and helps break down barriers to leadership. This fosters a more equitable and inclusive culture throughout my organization.



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SHIRLEY CLARK

Acting Director

**School of Science, Engineering, and
Technology, Penn State Harrisburg**

Shirley E. Clark (Ph.D., P.E., BC. WRE, ENV SP, F. EWRI) is a professor of environmental engineering at Penn State Harrisburg and Acting Director of the School of Science, Engineering, and Technology. Her teaching focuses on the intersection of water resources, infrastructure, and public health. Her teaching philosophy is that students learn best by doing, with her classes focusing on solving almost real-world problems. Students get to make mistakes, have time to correct them, and work towards the best answer to the problem posed. It also allows students to interact with the “messiness” of problem solving in the real world. Her research focuses on the performance of stormwater treatment systems, the impacts of land development on the water cycle, and the impacts of road salts on soils and streams. She and her students have spoken at multiple national and international conferences, as well as through other venues that reach the practicing engineer and decision maker.

She currently serves on the Pennsylvania Water Resources Advisory Committee and the Chesapeake Bay Scientific and Technical Advisory Committee. She is an active member of the American Society of Civil Engineers and is the immediate past-president of the Environment and Water Resources Institute. She serves on the ASCE-NOAA Task Force. She just finished her service on the ASCE Taskforce on Workforce Development and is a member of the Collaboration Innovation Team advising the Board of Direction on the “unknown unknowns” affecting civil engineering. Water is her spirit element.

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Congrats,

to our own
Sharie Young
2025
Moxie Award
finalist!



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CONGRATS

TO FINALISTS

ANITA
McALLISTER
AND
KELLY
HOGAN



MEMBERS 1st
FEDERAL CREDIT UNION



W 2025 FINALIST

NEXT GEN AWARD

This award recognizes an up-and-coming young woman who is making a difference in technology in our region.



KAYLA UNDERKOFFLER

Lead Security Engineer in the Office of the Chief
Technology Officer

Zenity

Kayla began her professional journey the day after graduating from high school. On Saturday, she received her diploma. On Sunday, she departed for United States Marine Corps boot camp. She served four years of active duty as a musician in the Quantico Marine Corps Band before pursuing a degree at the University of Tampa. There, she discovered the field of Management Information Systems, which led her to her true passion: cybersecurity.

Over the years, Kayla has gained experience in vulnerability management, security operations, crowdsourced security, policy and standards, and most recently, Agentic AI security and governance. Each step has shaped her perspective and deepened her expertise.

Now living in south central Pennsylvania, Kayla is passionate about bringing formal cybersecurity practices to her community. She finds purpose in mentoring the next wave of professionals, whether they are students beginning to explore career paths or women who need encouragement to shift into cybersecurity or technology.

She believes that with the right mindset and dedication, anyone can gain the skills needed to succeed in the cybersecurity field. As technology and artificial intelligence continue to evolve, Kayla advocates for greater diversity, recognizing it as essential to building a secure and resilient future.



W 2025 FINALIST

NEXT GEN AWARD

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LAURA GUTSHALL

Lead IT Recruiter
Abel Personnel

Laura Gutshall is a powerhouse in IT staffing and a passionate force for change in the technology talent pipeline. As Lead IT Recruiter, she has helped build Abel Personnel into a premier partner for government and commercial clients committed to hiring and retaining elite technology professionals, delivering unmatched hiring outcomes and building teams that grow, advance, and lead. Her work drives performance, retention, and inclusive growth across industries and states.

Laura is also deeply committed to career development outside the office. Through programs like NuPaths, Per Scholas, TechVets, SkillBridge, and more, she supports individuals from all backgrounds—including first-generation professionals, career changers, and military-connected job seekers—as they break into tech. She provides one-on-one mentorship, interview prep, resume building, and job placement support, helping people not only launch their careers, but grow and advance.

She also brings that same drive to the softball field. As a coach for girls' teams ranging from 10U to 18U, Laura helps young athletes build confidence, resilience, and leadership. In her role as a college recruiting coordinator, she works closely with players and families to open doors for collegiate athletic opportunities—many of which are life-changing.

Whether she's guiding a career changer into their first tech role, mentoring a student through their first interview, or helping a high school athlete earn a college scholarship, Laura is consistently paving the way for others to rise. Her impact is generational, her vision is bold, and her passion is contagious.



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SHEETAL PATANGAY

Data Scientist and Strategy Specialist
Rensel Consulting

I am Sheetal Patangay, a purpose-driven Data Scientist and Strategy Specialist at Rensel Consulting, where I leverage data, technology, and strategy to drive innovation and create meaningful impact for organizations and communities. With a Master's degree in Information Systems from Penn State University and a foundation in Computer Science, I bring a unique blend of analytical expertise, strategic thinking, and human-centered problem solving to every initiative I lead.

At Rensel Consulting, I help shape technology strategies for public agencies, develop market growth initiatives, and translate complex data into actionable insights. My work spans from leading digital transformation projects such as a company-wide website redevelopment to designing solutions for transportation and technology programs that prioritize usability, efficiency, and long-term value.

Beyond my professional role, I am deeply committed to advancing equity and representation in technology. I previously served on the board of the Women in Technology Club at Penn State Harrisburg and recently served as part of the Technology Council of Central PA's Women in Tech committee (temporarily out from committee activities for fair evaluation during the awards). I am also selected as the volunteer and scholar for AnitaB.org's Grace Hopper Celebration 2025 and 2023, where I contribute to one of the most influential platforms for women in STEM.

Outside of work, I am a lifelong learner and community builder who values empathy, collaboration, and mentorship. I believe technology should not only solve problems but also create pathways for empowerment and inclusion.



WOMEN IN TECH

EMBRACING TOMORROW
TRANSFORMING TODAY

Be Part of the Movement: Join TCCP's Women In Tech Subcommittee!

Passionate about creating change for women in tech right here in Central PA? So are we. **The TCCP Women in Technology (WIT) Subcommittee is where ideas turn into action and connections turn into opportunities. Whether you're climbing the ladder, changing careers, leading teams, or simply passionate about empowering women in tech — there's a place for you at the table.**

Help us shape the future through networking, events, and initiatives that break down barriers and lift women up. Come ready to support, strategize, and spark real change in the tech community.

Ready to get involved? Let's talk! Reach out to us at info@tccp.org and find your place in the movement.





TECHNOLOGY COUNCIL
OF CENTRAL PENNSYLVANIA

GENERATE 2025

CENTRAL PA'S AI ART CONTEST

WHERE ARTISTRY AND ALGORITHMS CONVERGE

Step into the future of creativity with GENERATE 2025, a first-of-its-kind competition celebrating imagination without limits. **Whether you're an artist, innovator, or simply curious about what happens when technology meets expression, this is your chance to showcase your AI-generated art.**

Submissions will be featured for public voting and reviewed by a panel of expert judges, with the winner receiving a special spotlight at TCCP's premier events and recognition across the Central PA tech community.

Deadline: Friday, 10/31/2025 at 11:59 PM

Explore full contest details at www.tccp.org/generate2025

Join Us! Explore TCCP Programs & Events

The Technology Council of Central Pennsylvania offers a full calendar of programs, networking events, and professional development opportunities designed to bring the region's tech community together. **Whether you're looking to meet peers, gain new insights, or celebrate local innovation, there's an opportunity for you.**

Don't miss your chance to be part of Central PA's thriving tech ecosystem—join us, connect with leaders, and grow your network.

Check out our upcoming programs and events at:
www.members.tccp.org/events

DISCOVER YOUR PLACE IN CENTRAL PA'S TECH COMMUNITY

The Technology Council of Central Pennsylvania (TCCP) exists to connect and celebrate the people powering innovation in our region. With so many ways to engage, connect and grow, here's how you can get involved:

Become a TCCP Member

Membership connects you to Central PA's tech ecosystem. Expand your network, gain visibility, access professional development, and show your commitment to advancing tech in the region.

Join a Committee

Committees are where collaboration takes shape. Get involved in areas like diversity and inclusion, entrepreneurship, or workforce development, and help shape TCCP's programming while building lasting connections.

Speak at a Program or Event

Share your expertise and position yourself as a thought leader. From panels to summits, TCCP offers platforms to inspire, educate, and spark meaningful conversations.

Mentor Future Talent

Support the next generation of tech professionals. Through the Women In Tech Mentoring Program, you can share guidance, real-world insights, and connections that help students and young professionals succeed.





Sponsor or Partner

Showcase your organization's leadership in innovation and put your brand front and center in Central PA's tech community. Whether through event sponsorship, program support, or custom collaborations, you'll gain visibility and demonstrate leadership in driving innovation.



Attend Programs or Events

From networking mixers to flagship annual events like Power In Tech, Power In Us, CentralPA Innovate!, PA TechCon and the Women In Tech Awards, TCCP gatherings bring people together to connect, learn, and celebrate tech in our region. Come for the knowledge and networking, stay for the community.



Share Your Story

We believe in shining a light on the incredible work of our members. From company milestones and product launches to individual achievements, TCCP provides opportunities to showcase your story through our communications channels, helping amplify your success across Central PA's tech ecosystem.



Stay Connected

Community doesn't end when an event does. Stay plugged into TCCP through our digital channels, where we share the latest updates, news, and opportunities. Join the conversation on LinkedIn, Facebook and Instagram—and make sure you're subscribed to our newsletter for insider updates.





W 2025 FINALIST

WOMEN IN TECH ALLY AWARD

This award recognizes an individual, organization or business for their outstanding achievements or contributions as an Ally to women in tech.



BILITA MATTES

Executive Director
STEM-UP Network

Bili is the Executive Director of STEM-UP Network, a social enterprise powered by KINBER, and a passion project started in 2011. The STEM-UP Network addresses the workforce and gender talent gap in STEM. The STEM-UP community works directly with women in STEM to provide them with real-world strategies and opportunities to build their professional networks and relationships, to mentor and be mentored, to develop their leadership and career skills, and to navigate and advance their careers. STEM-UP specifically targets soon-to-be and recent graduates with its work; and engages more experienced women in STEM professions as mentors, facilitators, and speakers. The network has grown to over 1,000 women and allies with over 150 women who have successfully participated in the research-based Level-Up Your STEM Career program and with over 400 women having participated in the signature Mentoring Program.

Bili has almost thirty years of experience in higher education leadership, administration, academic outreach, and program innovation and development. Bili most recently served as Provost and Chief Academic Officer at Harrisburg University of Science and Technology for almost 12 years until July 2023. As Provost, she was responsible for all aspects of academic and student affairs at the university to include development of all new academic programs; recruitment and supervision of faculty; oversight of curriculum, academic policy, and student success.

Bili's work with women in STEM has been recognized by the Business Women's Forum; TCCP's Women in Tech; the Central Penn Business Journal; the Whitaker Center Women in STEM; and Insights Into Diversity Magazine.



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JMA RESOURCES

At JMA Resources, allyship is not something we say; it is who we are.

We are proudly women-led, with CEO Nancy Martindell setting the tone for what it means to lead with strength, clarity, and care. Her example continues to shape a workplace where women are empowered, voices are valued, and every team member is encouraged to grow.

The JMA Way, our people-first philosophy, guides how we show up every day. It is not a policy or a program, but a mindset rooted in empathy, authenticity, and respect. That mindset shapes a culture where women in technology are supported, mentored, and seen.

We are a company that believes in connection and community. Our InnovateHers Collaborative is more than an employee resource group; it is a trusted space for dialogue, mentorship, and leadership development, supported fully by our executive team.

JMA Resources is a company that invests in growth. Every employee receives a professional development allowance to pursue certifications, attend conferences, and strengthen both technical and leadership skills.

We are a company that leads by example. JMA is a proud sponsor of Eagle FC Women, a Central Pennsylvania soccer program that provides elite-level opportunities for female athletes. JMA stands behind our mission to develop confident, resilient leaders through sport. We believe young girls and women in our community should see strength, confidence, and possibility; on the field, in the boardroom, and at the keyboard.

At JMA Resources, allyship is not what we do. It is who we are.



W 2025 FINALIST

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VAHID MOTEVALLI

Interim Vice Chancellor for Academic Affairs
Penn State Harrisburg

Vahid Motevalli is a tenured Professor of Mechanical Engineering at Penn State University, Harrisburg, since August of 2021. He is serving as the interim Vice Chancellor for Academic Affairs and holds the Quentin Berg Chair of Engineering since July 1, 2023. He has also been serving as the inaugural Professor in Charge (PiC) of the newly established PhD in Engineering Systems (first students enrolled in August of 2023). Prior to his current appointment he served as Director (Dean) of the School of Science, Engineering and Technology (SSET). Currently, he has budget authority at the College level and exercised similar responsibilities at school level in SSET. As the Chief Academic Officer for Penn State Harrisburg, he has leadership and oversight responsibilities for all academic matters with a keen focus on student success and retention, faculty and staff development, and quality of programs and curriculum. Prior to his current position, he also served as the interim Associate Vice Chancellor for Research and Outreach from January 1 until July 31, 2023, concurrent with his other position.

Dr. Motevalli has 40 years of teaching, research, and administrative experience in academia, government, and industry. He has been conducting interdisciplinary research and education throughout his career and considers collaboration as a cornerstone of his leadership approach. Serving as the PI or co-PI, his externally funded research activities to date exceed \$19 million. He has over 100 technical publications in addition to reports, presentations and invited talks and has directed over 36 graduate students. His professional experience outside academia includes working at national and government laboratories (NIST, NRL), the government (US Congress as ASME Congressional Fellow) and consulting.

2025
9TH ANNUAL

WOMEN IN TECHNOLOGY AWARDS



WOMEN IN TECH

2025
SCHOLARSHIP
RECIPIENTS



\$1000 SCHOLARSHIP WINNER

Our WIT Scholarships are awarded to encourage women to continue to excel in technology related disciplines such as computing, engineering, and life sciences. This year's Women In Tech Scholarships are sponsored by **Itero Group, LLC**.

MUNIA KAMAL '27

Bachelor of Science in Civil Engineering
Elizabethtown College



Munia Kamal is a civil engineering student at Elizabethtown College, where she is committed to using engineering as a tool to serve society through inclusive, ethical, and sustainable infrastructure design. With a 3.94 GPA and multiple academic scholarships, Munia combines technical excellence with a deep sense of purpose—embodying the college's motto, *Engineer for Society*.

As President of the Society of Women Engineers at Elizabethtown, Munia has led impactful outreach initiatives such as the Toy Hack-A-Thon and Introduce a Girl to Engineering Day, fostering accessibility in design and inspiring the next generation of female engineers. Her leadership extends to hands-on projects as well—most notably, designing a height-adjustable bowling ramp for students with disabilities and managing a team that designed and built an RC car.

The daughter of immigrants, Munia brings a unique perspective shaped by resilience, collaboration, and empathy. She believes engineering is not just technical—it's about people. Whether managing complex projects or mentoring younger students, she centers trust, transparency, and teamwork.

Munia's goal is to create meaningful, lasting impact by building a more inclusive engineering workforce and designing infrastructure that improves quality of life for all.



\$1500 SCHOLARSHIP WINNER

Our WIT Scholarships are awarded to encourage women to continue to excel in technology related disciplines such as computing, engineering, and life sciences. This year's Women In Tech Scholarships are sponsored by **Itero Group, LLC**.

ALESSIA REVELLI '26

Bachelor of Mathematics and
Bachelor of Data Science
Susquehanna University



Alessia Revelli is pursuing dual degrees in Mathematics and Data Science at Susquehanna University, where she has emerged as a dedicated scholar, leader, and advocate for women in STEM. Often the only woman in her upper-level math and data courses, Alessia has faced—and overcome—the challenge of having to constantly prove herself. These experiences have fueled her passion to uplift and mentor other women in technology, helping create more inclusive and empowering spaces in the field.

This summer, Alessia is interning at Brighthouse Financial, where she's applying her skills in data automation and visualization to real-world projects using Alteryx, Power BI and Excel VBA. Her long-term goals include using data science not only for innovation in finance, healthcare, and tech—but also as a tool for advocacy. She envisions launching a volunteer initiative that provides free tutoring in math and data analysis for women from underserved communities.

On campus, Alessia has revived two service organizations—Circle K and Best Buddies—and led impactful community programs, including math-based enrichment activities for women in transitional housing. With plans to pursue graduate studies, Alessia is committed to using analytics, mentorship, and leadership to close the gender gap in STEM and drive meaningful social change.



\$2000 SCHOLARSHIP WINNER

Our WIT Scholarships are awarded to encourage women to continue to excel in technology related disciplines such as computing, engineering, and life sciences. This year's Women In Tech Scholarships are sponsored by **Itero Group, LLC**.

TAYLOR STRADER '25

Bachelor of Science in Engineering
Elizabethtown College



A U.S. military veteran, non-traditional student, and mother of two, Taylor Strader brings a powerful blend of perseverance, adaptability, and passion to her journey in engineering. Currently pursuing a degree in mechanical engineering, Taylor draws on her experience as an F-18 engine mechanic to fuel her interest in aerospace innovation. She is committed to using her technical expertise to drive advancements in efficiency, sustainability, and accessibility.

Taylor's return to higher education while raising a family has shaped her commitment to mentorship and advocacy, especially for women and mothers pursuing careers in STEM. She believes diverse perspectives are essential to solving complex problems and hopes to foster greater inclusivity in engineering through outreach, mentorship, and representation.

With long-term goals of working on projects that integrate sustainability and cutting-edge technology, Taylor is excited to contribute solutions that make life safer, more efficient, and more sustainable. She aims not only to engineer impactful technologies but also to pave the way for future generations of women in STEM—starting with inspiring her own children to dream big and lead boldly.



WOMEN IN TECH

2025
9TH ANNUAL

WOMEN IN TECHNOLOGY AWARDS

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